

BOARD OF DIRECTORS

Mr. Arvind Uppal



Mr. Uppal is a B.Tech from IIT Delhi and holds a Masters in Business Administration from FMS, Delhi. He has also completed an Executive Program at I.M.D Switzerland. With over thirty-two years in the consumer industry, he first gained prominence at Nestlé, particularly for his work on the Maggi brand across multiple countries. He then served as President Asia Pacific for Whirlpool Corporation, leading a notable operational turnaround. Presently, Mr. Arvind Uppal is the Non-Executive Chairman of Whirlpool of India Ltd. and a Director at Gulf Oil Lubricants India Limited. He holds board positions at Amber Enterprises India Limited and acts as an Industry Advisor to Advent International.

Chairman of the Board,
Non- Executive Non-
Independent Director

Mr. Pratik Pota



Managing Director &
CEO, Executive
Director

Mr. Pratik Rashmikant Pota holds a Master of Business Administration in Marketing from the Indian Institute of Management, Calcutta (1990 - 1992), and a Bachelor of Engineering in Electrical and Electronics from Birla Institute of Technology and Science, Pilani (1986 - 1990). With a career extending over 30 years, Mr. Pratik Rashmikant Pota has occupied significant roles across various sectors. Most notably, he served as the CEO of Jubilant Foodworks Ltd (JFL), where he was instrumental in a complete business turnaround and the expansion of Domino's as India's leading D2C brand. During his term, the Company's market capitalisation surged tenfold. Prior to his transformative role at JFL, Mr. Pratik Rashmikant Pota took on leadership responsibilities at reputable organisations such as PepsiCo, Airtel, and Hindustan Unilever Ltd.

Mr. Sahil Dalal



Non-Executive Non-Independent Director

Mr. Sahil Dalal joined Advent in 2009 and leads Advent India's investing efforts in the Retail, Consumer & Leisure sector, and the Technology / Technology Services sector. Prior to Advent, Mr. Sahil was an associate with JLL Partners, a New York-based private equity firm where he focussed on buyout and growth equity transactions. Prior to JLL Partners, Mr. Sahil spent three years with Bear Stearns in New York as an analyst in its Investment Banking Division. Sahil has 17 years of experience in Private Equity and 20 years of experience in financial services. Sahil has a BBA with High Distinction from The Ross School of Business at the University of Michigan and an MBA from The Wharton School at the University of Pennsylvania. He has led, co-led, and supported on 12 investments at Advent. He is also a director in Advent India PE Advisors Private Limited, DFM Foods Limited and Modenik Lifestyle Private Limited and was previously a Director at Crompton Greaves Consumer Electricals Limited.

Mr. Vinod Rao



Mr. Vinod Rao holds a Bachelor of Commerce from Madras University and is a member of the Institute of Chartered Accountants of India. He attended a Senior Executive Programme at London Business School. With over 35 years in finance roles, Mr. Vinod Rao has worked with global giants such as Diageo, PepsiCo, and ICI, spanning industries like FMCG and consumer durables. His last executive role was Group Treasurer and Head of Investor Relations at Diageo Plc, London. He possesses expertise in both developed and developing markets, including India and Europe. Additionally, he serves as a Trustee for the UK-based Isha Foundation.

**Non-Executive
Independent Director**

Mrs. Gurveen Singh



Non-Executive Independent Director

Mrs. Gurveen Singh earned her Bachelor's in Philosophy Honours from Lady Sri Ram College, Delhi University, and further honed her skills with a Post Graduate degree in 'Personnel Management and Industrial Relations' from Xavier Labour Relations Institute, Jamshedpur. She is a seasoned specialist in Human Resource Management with a 42-year career span. She retired as the Chief Human Resources Officer of Reckitt Benckiser PLC, a FTSE 20 Company, in 2020. She holds board positions with Manjushree Technopack Ltd., Viyash Life Sciences Private Limited and VLCC Health Care Limited. Her career also includes key HR roles in the hospitality, manufacturing and FMCG industry. She also had a global career with Reckitt Benckiser both in developing and developed markets. Mrs. Gurveen Singh has been instrumental in establishing foundational HR functions in prominent companies, thereby facilitating their growth.

Mr. Shashank Samant



**Non-Executive
Independent Director**

Mr. Shashank Shankar Samant is an alumnus of Savitribai Phule Pune University. He currently serves as Chairman of GlobalLogic, after retiring as its President & CEO in 2022. Before GlobalLogic, he was President of Ness Technologies, leading the Company to a NASDAQ IPO in 2004. He has also made significant contributions to Hewlett-Packard's Verifone division and was instrumental in establishing IBM's first India-based software engineering lab. At the onset of his career, he was part of Citicorp's team that developed FlexCube banking technology. Additionally, Mr. Shashank Shankar Samant serves on the boards of Office Depot, Rackspace Technology, and Cyderes.

Mr. Homi Katgara



**Non-Executive
Independent Director**

Mr. Homi Katgara, Partner, is the youngest of the fourth generation of the founding family which established Jeena & Company 124 years ago, making them the pioneers of Freight Forwarding in India. During his tenure of nearly forty years in the forwarding industry, Mr. Katgara has been actively involved in the day to day management of Jeena & Company. He is also a Partner and a Director in various Jeena group Companies and with his demanding schedule also finds the time to be the Managing Trustee at Masina Hospital which is one of the oldest and most venerated institutions of Bombay. Mr. Katgara has been the Past President of the Air Cargo Club of Bombay and has also served on the committee at the Rotary Club of Bombay and the Balloting & Disciplinary Committee of The Willingdon Sports Club – one of the Premier Sporting Clubs in Bombay. He was also a Committee Member of the Indo Canadian Business Chamber. Apart from the above, he is also into real estate and on the philanthropic side, strongly believes in “giving back to society what we have received from it” which he does through Charitable Trusts & Foundations set up by the family. His interests include tennis, squash, badminton, snooker, ping pong, swimming and scuba diving.